



Creative Lighting and Sound Systems Pty Ltd t/as Creative Lighting Responsible Minerals Sourcing Policy

Introduction:

Creative Lighting is committed to conducting its business in a socially responsible and ethical manner. As part of this commitment, we recognize the importance of responsible sourcing of minerals, specifically Tin, Tungsten, Tantalum, and Gold (3TG), in our supply chain. This policy outlines our dedication to promoting transparency, traceability, and adherence to internationally recognized standards for responsible mineral sourcing.

Scope:

This policy applies to all Creative Lighting operations and suppliers involved in the extraction, processing, and trade of Tin, Tungsten, Tantalum, and Gold.

Key Principles:

Compliance:

Creative Lighting is committed to complying with all applicable laws and regulations related to the responsible sourcing of minerals.

Due Diligence:

Creative Lighting will conduct due diligence to identify and assess risks in the supply chain associated with 3TG minerals, focusing on potential social, environmental, and human rights impacts.

Supplier Engagement:

Creative Lighting will work with suppliers to promote responsible sourcing practices. We expect our suppliers to adhere to the same standards outlined in this policy and actively engage in responsible mineral sourcing.

Traceability:

Creative Lighting will strive to maintain transparency and traceability within its supply chain for 3TG minerals. We will work with suppliers to map the origin of these minerals and ensure that they are sourced responsibly.

Conflict-Free Sourcing:

Creative Lighting is committed to avoiding the use of minerals that finance armed conflict or contribute to human rights abuses. We will not knowingly source 3TG minerals from conflict-affected or high-risk areas.

Continuous Improvement:

Creative Lighting will regularly review and update its responsible minerals sourcing practices to align with emerging industry standards and best practices. We are committed to continuous improvement in our efforts to promote responsible mineral sourcing.

Implementation:

Creative Lighting will integrate the principles outlined in this policy into its existing supply chain management processes.

Creative Lighting Conflict Minerals Statement 6-Feb-24

Communication:

Creative Lighting will communicate its commitment to responsible minerals sourcing to customers, employees, and the public.

Review and Reporting:

This policy will be reviewed regularly to ensure its effectiveness and relevance.

Conclusion:

This Responsible Minerals Sourcing Policy reflects Creative Lighting's dedication to ethical and sustainable practices in the sourcing of Tin, Tungsten, Tantalum, and Gold. By adhering to these principles, we aim to contribute to the well-being of communities, protect the environment, and promote responsible business conduct.